

### Job Advert

St. Michael's church, Highworth is situated in the centre of the market town which sits on the edge of the Cotswolds and Swindon. There is a history of youth work within the parish which the church is now looking to build upon.

We are looking for an experienced youth leader to develop existing ministries and outreach whilst developing new ideas and projects. We believe a strong youth ministry is done in partnership with the wider church, so we are looking for a skilled communicator to all ages.

There are exciting outreach opportunities through the local secondary school. We are looking to build on these alongside our existing school's worker. We see our outreach and discipleship youth ministry as intrinsically linked – looking to serve the community's needs whilst always providing a pathway to Jesus.

There is an Occupational Requirement under the Equality Act 2010 for an applicant to be a committed Christian. The post is subject to an enhanced DBS check with Barred Lists, pre-employment references and a 3-month probationary period.

If you would like more information and an application pack please head to <https://www.stmichaelshighworth.co.uk/jobs> and if you would like an informal chat about the post or church please email the church office ([office@stmichaelshighworth.co.uk](mailto:office@stmichaelshighworth.co.uk)) and they will put you in touch.

Salary: £23-26k

Hours: 37.5

Permanent contract

### Person Specification

Skill	Required	Desirable
Skilled Communicator (All ages)	✓	
Youth Work Qualification (JNC/BA etc)		✓
Youth Work Experience	✓	
Team Builder & Player	✓	
Time Management	✓	
Self Starter	✓	
Creative Thinker	✓	
Drivers License		✓
Well-Being Trained		✓
First Aid Trained		✓
Food Hygiene Trained		✓
Willing to go on Training	✓	
Social Media familiar		✓
Not scared of technology (eg sound desk, social media, videos, office365)	✓	

Community Builder	✓	
Budget Management	✓	
Fund Raiser		✓
Willing to Work Weekends/Evenings	✓	
Record Keeping/Admin	✓	

### Job Description

As Youth Worker you will be responsible for leading the church's ministry with 11-18 year olds. You will be working in a variety of settings including;

- Discipleship groups (established)
- After school café
- Secondary school (established)
- Youth events
- Alpha Courses - or similar
- Monthly Worship events (established)
- Sports events
- Online

We would want these different groups to link together so to make it as easy as possible for young people to access all of them. Some of the youth work is currently done in partnership with other churches, a connection that we are looking to build upon.

The Youth Worker would have a responsibility to champion the youth ministry, outreach and young people themselves, to the wider church community. This will be done in partnership with the church leadership team – guided by your knowledge and enthusiasm.

We are looking to build on the links we have with our local secondary school alongside our existing schools worker. Initially focusing on serving them through Emotional Wellbeing classes coming out of the pandemic, you would either already be trained in delivering these or be willing to be trained.

The vision for the Youth Ministry is centred around the idea that moving out of COVID, teenagers will be feeling more anxious, worn down and possibly hopeless. We would aim for all the youth work to help young people to deal with anxiety, develop social skills, encourage them to dream dreams again and ultimately lead them to Jesus. If what we are doing is not serving any of these purposes and not serving the pathway to finding a Christian faith – the Youth Worker should consider moving resources elsewhere in consultation with their line manager.

### We want to Support You

We believe that our youth ministry would be served best with some continuity of leadership, something which has not been possible in recent years. We realise that if we want continuity, we need to be committed to supporting professionally and personally our youth leader.

With that in mind we would like to offer the following:

- a competitive wage (23-26k depending on experience)
- a holiday package starting with 5 weeks (to be taken in school holidays or in negotiation with line manager)
- a line manager to help reflect, encourage, celebrate and challenge you

- a budget for 1 youth work conference per year (eg National Youth Ministry Weekend)
- a pension
- encouraging you to allocate some of your hours to personal prayer
- weekly staff meetings to keep you linked in with the wider church and vice-versa
- weekly church prayer meetings to gather prayer support for your ministry alongside other prayers
- encouraging you to connect with the local youth leader support network, 'The HUB' headed up by Swindon Youth for Christ.

**We asked the Young People what they want in a youth leader, this is what they said...**

*"Needs a sense of humour."*

*"Shares our interests."*

*"Comes up with brilliant games."*

*"Easy to talk to."*

*"Must be patient."*

*"Good at explaining the Bible."*

*"Must care about*

- *Scripture*
- *The environment*
- *The young people!"*

*"Doesn't talk about Bruno"*